



Project "Sustainable economic development through improvement of the social infrastructure in cross-border region Garmen-Bosilovo"

co-funded by EU through the IPA Cross-Border Programme CCI

Number 2007CB16IPO007



IPA Cross-Border Programme
CCI Number 2007CB16IPO007



***Strategy for development of youth creativity,
Constructiveness and social skills between the Municipality
of Bosilovo and the Municipality of Garmen***

INTRODUCTION

The care for young people is the most important national cause in order to be ensured European Development for Bulgaria and Macedonia.

Creating favorable conditions for school- and university education , informal education , for vocational , social and personal development of young people, for participation in social and economic life , for their integration into the management of local, regional and national level, and for the return of youth who study abroad in Bulgaria and Macedonia , all these reasons will contribute to the improvement of the demographic situation and is an important factor not only to overcome the crisis , but also to improve quality of life, and to achieve the aims of the European Union.



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In an open and frank dialogue with young people institutional systems in the countries should exert efforts for the development of competent and enterprising young people and to direct them to an active social life.

Status of young people and their place in society is one of the most important priorities in the municipalities. Active participation of young people in the decisions and actions of the local and regional level is essential in the quest to be build a more democratic, comprehensive and prosperous society. Problems of young people, their professional realization and their place in society is one of the most important priority for the Municipality of Bosilovo and Municipality of Garmen.

The participation and the active citizenship give expression in having the right, resources, the space and the opportunity and when necessary the support, to participate in and influence the process of decision-making and take actions and activities that can contribute a better society. Local and regional authorities, as authorities who are closest to the young people have a very important role in promoting of youth participation. In order to be of full value the participation for young people is crucial for them to be able to influence and take decisions and actions when they are young, but not only at a later stage of their lives.

When local and regional authorities support and encourage youth participation, they contribute to the social integration of young people. Any policy or action that is created in order to promote youth participation should ensure cultural environment of respect for young people and also to take into account the diverse needs, circumstances and aspirations of the younger generation.

Effective participation of young people in local and regional acts must be based on their understanding of the social and cultural changes that are happening in their community and requires permanent representative structures such as youth councils, youth parliament or a youth forum.



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Building a system of measures to ensure the development of gifts and talents of children and youth that provides them with the necessary financial support and opportunities for participation is a crucial element.

The approach of Garmen Municipality and Bosilovo Municipality is based on creating new opportunities for all young people, equal start to youth compared to their peers from across Europe.

COMPLIANCE OF THIS STRATEGY WITH STRATEGIC DOCUMENTS ON NATIONAL AND EUROPEAN LEVEL:

I. ANNOUNCEMENT FROM THE COMMISSION EUROPE 2020 A STRATEGY FOR AN INTELLIGENT, SUSTAINABLE AND INCORPORATED DEVELOPMENT

Top priorities:

- Intelligent development: developing an economy based on knowledge and innovation;
- Sustainable development: promoting of more ecological and more competitive economy with more efficient use of resources;
- Incorporated development: fostering the economy with high-employment, leading to social and territorial cohesion.

Top targets:

- Employment for 75% of the population aged 20-64;
- Investments in research and development (R&D) in the amount of 3% of EU GDP;
- Achieving of the aims "20/20/20" in the respect of climate / energy (including reducing emissions by an additional 30% if the conditions are adequate);
- Part of early school leavers should be under 10%; part of the younger generation with graduated high education should be at least 40%;
- Decrease risk of poverty by 20 million people.



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These aims are interrelated and critical to our overall success. To ensure that every country-member will adjust the strategy 'Europe 2020' to its particular situation, the Commission proposes that EU aims should be translated into aims and ways to achieve in national level, which will be facilitated by the implementation of this strategy.

Top initiatives:

- "Innovation Union" - aims to improve framework conditions and access to finance for research activity and innovation in order to ensure the transformation of innovative ideas into new products and services that create development and places of work;
- 'Youth on move' – aims to improve the achievements of educational system and to facilitate the entry of young people into the labour market.
- 'Program in the field of the Digital Technology for Europe'– aims to accelerate the development of high-speed internet and to derive benefits from the presence of integrated digital market for households and firms.

- "Europe for efficient use of resources" - aims to decouple the connection between economic development and use of resources, to support the shift towards a low carbon economy, to increase the use of renewable energy sources, to modernize our transport sector and to promote energy efficiency;
- "An industrial policy for the globalization era " - aims to improve the business environment, especially for MSP, and to support the development of strong and sustainable industrial base able to compete globally.
- " A Program for new skills and jobs " - aims to modernize labor markets and to make people more capable, developing their skills throughout their lives in order to increase labor participation and to achieve better coordination between supply and labor demand, including through labor mobility.
- "European platform against poverty " - aims to ensure social and territorial cohesion so that the benefits of development and jobs to be shared to a large extent so people



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living in conditions of poverty and social exclusion to be enabled to live their life with dignity and to take an active part in society.

II. National Youth Strategy (2010 - 2020)

VISION

Improving the quality of life of young people and the conditions for success of every young person through sustainable mechanisms for investing in youth as a significant social capital and to mobilize the potential of young people in the development of Bulgaria and the European Union.

STRATEGIC AIMS

1. STIMULATE OF ECONOMIC ACTIVITY AND CAREER DEVELOPMENT OF YOUNG PEOPLE

1. Stimulating of economic activity and career development of young people;
2. Improving access to information and qualitative services;
3. Stimulating a healthy lifestyle;
4. Prevention of social exclusion of young people from disadvantaged groups;
5. Development of youth volunteering;
6. Increase civic activity;
7. Development of young people in small towns and rural areas;
8. Development of intercultural and international dialogue;
9. Increase the role of youth in crime prevention.

III. NATIONAL PROGRAM FOR YOUTH (2011 - 2015)

VISION

Improving quality of life and realization of young people through the creation and implementation of sustainable mechanisms for investing in youth as a significant social capital that contributes to meaningful socio-economic development of Bulgaria as an EU member country.



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Priority 1: Promoting personal development and economic activity of young people and improving access to information and qualitative services;

Priority 2: Increasing civic activism of young people;

Priority 3: Preventing social exclusion of young people in disadvantaged groups;

Priority 4: Development of youth volunteering;

Priority 5: Personal and professional development of young people in small towns and rural areas;

Priority 6: Development of intercultural and international dialogue among young people;

Priority 7: Improving youth work;

Operational aims:

1. Providing informational-, training- and consultancy services , and promoting the implementation of various activities and initiatives to the needs of young people.
- 2 . Facilitate the access to services for young people from small towns;
- 3 . Support for implementation of the national youth initiatives and campaigns to promote civic participation and education through the implementation of multi-sectorial method of approach;
- 4 . Promote the value of volunteering and improving the practices of expending work and management of volunteer work in Bulgaria;
- 5 . Placing the provident services by ensuring the work of the Youth informational- and consultation centers covering the territory of the country;
- 6 . Recognition and quality increase of youth work and promote the exchange of experience in networking of youth workers.

Analysis of the challenges that young people have in the municipality of Garmen



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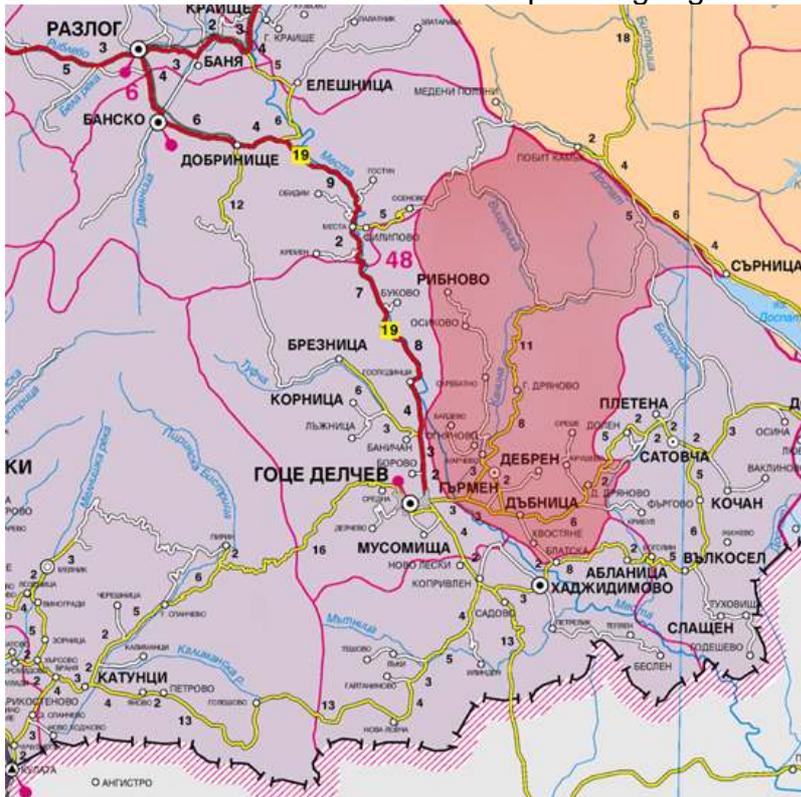


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Garmen Municipality is located in southwestern Bulgaria and is one of the municipalities of Blagoevgrad District. The municipality has 16 settlements with a total population of 14,981 inhabitants. Administratively, it is a part of Blagoevgrad District and is in the South-Western planning region.



In the territory of the municipality of Garmen there are a lot of hotels, late-antique town "Nikopolis ad Nestum", prehistoric Thracian sanctuary in the area of "Gradishte" village of Dolno Dryanovo, architectural reserve village of Kovatchevitsa, holiday village Leshten and others. Beautiful scenery, mineral water, ancient plane trees and the above mentioned facts suggest opportunities for the development of trade, transport and cross-border tourism.

According to the census from 2011 the total population and the number of young people in the municipality aged 15-29 was 2854.

Soil and climatic conditions of the municipality are favorable for the development of agriculture, but few young people are engaged in similar activity. The unemployment rate in the municipality is 20.11 per cent of the economically



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active population and for young people 19.86 per cent of the economically active population.

Lack of practical and labor work experience make young people who have completed secondary education uncompetitive in the labor market. This forces some of them to work in the field of trade and services.

There are migration processes to larger cities and abroad, which affects negatively on the demographic balance of the municipality. The population is aging. Population growth in the municipality in 2011 was minus 6.1 percent. The share of the population aged over 60 years, according to data from the 2011 census was 27%, under the age of 15 years - 12%, aged 15 - 29 - 20 %.

Garmen municipality has an educational network of schools and kindergartens, which is optimal for the needs of the population of the municipality. In the academic year 2012/2013 on the territory of the municipality functions 2 secondary schools of general education, four elementary schools, three all day kindergartens and three combined kindergartens. The material-technical base of educational institutions is good.

Students from schools in the municipality take parts and win awards in local, regional and national competitions and Olympiads. Awards and well-deserved presentations of students of regional and national events uphold the built over the years image of the schools in the municipality. In the territory of the municipality there are six sports clubs – football, club young firefighter and chess club. Garmen Municipality has good traditions in the field of culture. Spiritual life is concentrated in 10 community centers. Schools have established student councils. Despite the overall built structure that supports the development of young people in Bulgaria, they remain the most lately entering people into the labor market in comparison with other EU countries. In most cases, they do not have practice and work experience on the acquired major after graduating and it is difficult for them to include in the labor market.



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Way of thinking among youth about the civil initiative as "something pointless and a waste of time" is a serious threat for democratic mechanisms in the future. Despite the willingness of young people to participate in voluntary actions to increase, the opportunities for volunteering are limited.

Municipality of Bosilovo

Bosilovo is a municipality located in the eastern part of the Republic of Macedonia with center settlement Bosilovo Village, near the town of Strumica. Municipality of Bosilovo has borders with the municipalities of Strumitsa and Vasilevo to the west, village of Berovo to the north and to the east with village of Novo Selo. There are 14 260 inhabitants / total 3744 households /, and the area is 161,99 km². Furthermore village of Bosilovo, the municipality includes in it 15 villages.





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In its middle part passes the Strumica River and the Turia River, which later flows into the Struma River in Bulgaria.

Administrative features

Municipality of Bosilovo, like the local government was established in 1996, but as an old municipality it functions from 1963. It has borders with neighboring municipalities of Vasilevo, Novo Selo and Strumica, forming micro-area Strumica.

VISION

The vision of this strategy is focused on improving the quality of life of young people and the conditions for the success of every young person through sustainable mechanisms for investing in youth as a significant social capital and for mobilizing the potential of young people in the development of Bulgaria and Macedonia.

In connection with the implementation of activities on project BG2007CB16IPO007- 2011 - 2-109 "Sustainable economic development by improving social infrastructure in the border region Garmen - Bosilovo " were held two forums in the Municipality of Bosilovo on 19/06/2013 and in the municipality of Garmen 27 -28.06.2013. On both forums the project target groups discussed common problems and common solutions in relation to youth creativity in both municipalities, which are the following:

<i>Bosilovo Municipality</i>	<i>Garmen Municipality</i>
<i>Theme 1: Without boundaries and united we can do more.</i>	<i>Theme 1: Without boundaries and united we can do more.</i>
1. Completed projects - <i>Green pack /youth/;</i> - <i>Young volunteers from Europe;</i> - <i>Festival 'Bouquet';</i> - <i>Participation of KUD „Gotse Delchev“ in</i>	1. Completed projects - <i>Green pack /youth/;</i> - <i>Festival 'Bouquet';</i> - <i>Participation of KUD „Gotse Delchev“ in Garmen;</i>



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<p><i>Garmen;</i></p> <ul style="list-style-type: none"> - <i>Participation of KUD „Gotse Delchev“ in Project ‘Youth in action’ in town of Obzor /Bulgaria/;</i> <p>1.1 Fields of interest</p> <ul style="list-style-type: none"> - <i>Traditional dances;</i> - <i>Literary works;</i> - <i>Traditional specialties;</i> - <i>Making decorations from recycled materials.</i> <p>1.2 Aim</p> <p>The purpose of all these completed projects and projects that we are interested on is to strengthen the social bond between the children and the exchange of art and ideas.</p>	<ul style="list-style-type: none"> - <i>Participation of KUD „Gotse Delchev“ in Project ‘Youth in action’ in town of Obzor /Bulgaria/;</i> - <i>Project "Success" in schools in the municipality of Garmen;</i> - <i>Project "Friendship, communication, cooperation in the border region Garmen - Bosilovo.</i> <p>1.1 Fields of interest</p> <ul style="list-style-type: none"> - <i>Traditional dances;</i> - <i>Photography;</i> - <i>Literary works;</i> - <i>Performing Arts;</i> - <i>Traditional cuisine.</i>
<p>Theme 2: Children of our common future</p>	<p>Theme 2: Children of our common future</p>
<p>1. Problems:</p> <ul style="list-style-type: none"> - <i>Irrational use of leisure time;</i> - <i>Lack of constructed facilities for engaging young people;</i> - <i>Lack of educational center for foreign</i> 	<p>1. Problems:</p> <ul style="list-style-type: none"> - <i>Irrational use of leisure time from young people;</i> - <i>Lack of constructed facilities for engaging young people;</i>



<p><i>language learning.</i></p> <p>2. Possible solutions to these problems:</p> <ul style="list-style-type: none"> - <i>Construction of an educational center where will be appointed specialists available to young people;</i> - <i>Construction of sports facilities within schools;</i> - <i>Construction of cinema.</i> 	<ul style="list-style-type: none"> - <i>Lack of educational center besides school for foreign language learning.</i> <p>2. Solutions:</p> <ul style="list-style-type: none"> - <i>Construction of an educational center where will be appointed specialists available to young people;</i> - <i>Construction of sports facilities within schools;</i> - <i>Construction of cinema.</i> - <i>Implementation of football matches between the young people from the two municipalities;</i> - <i>Municipality visit from a group of young people and introducing them to the capacity of both municipalities, taking pictures and organizing photo exhibitions;</i> - <i>Participation of young people from both communities in Garmen festival;</i> - <i>Organizing a festival in Bosilovo.</i>
<p>Tema 3: Common cultural and historical values – a way to success</p>	<p>Tema 3: Common cultural and historical values – a way to success</p>
<p><i>In the municipality of Garmen every year is organized a festival "Let's Sing and dance together" - International Dancing, cuisine;</i></p> <ul style="list-style-type: none"> - <i>Participation have took KUD Gotse Delchev - Bosilovo and KUD - Sekirnik "Rusalii"</i> - <i>Weddings organizations in the traditional way;</i> - <i>Participation KID – Bulgaria Obzor , Serbia - Rumenka; Garmen - Bulgaria.</i> <p>2. Targets:</p> <ul style="list-style-type: none"> - <i>Inauguration of ethno rooms with folklore</i> 	<p>1. Similarity between the two municipalities</p> <ul style="list-style-type: none"> - <i>Nationality;</i> - <i>Cuisine;</i> - <i>Music;</i> - <i>History;</i> - <i>Dances;</i> - <i>Language /Macedonian, Bulgarian/;</i> - <i>Lifestyle, living in the past and today;</i> - <i>Number of settlements in the two municipalities.</i> <p>2. Targets:</p>



<p><i>elements consistently in Garmen and Bosilovo / pitcher, embroidery, copper vessels /;</i></p> <ul style="list-style-type: none"> - <i>Festival of folk dance and cuisine, which will be organized in the municipality of Garmen and municipality of Bosilovo;</i> - <i>Organization of the crafts market for pupils and their sales /use of funds: for general purpose /</i> 	<ul style="list-style-type: none"> - <i>Construction of ethno rooms for storage of folklore values in Bosilovo and Garmen / vessels, everyday clothes, tools, etc. /.</i> - <i>Combined Festival of Folk Dances;</i> - <i>Culinary;</i> - <i>Organization of a market for sale of handicrafts made by the students.</i>
<p><i>Theme 4: The vision of young people for our common future</i></p>	<p><i>Theme 4: The vision of young people for our common future</i></p>
<p><i>We young people from the municipality of Bosilovo participate in Projects "Green Pack / youth /" and "Young volunteers from Europe", with them we won great benefits in terms of strengthening environmental awareness among young people / old paper recycling, waste materials, energy saving, water saving, landscaping the environment./ Building a playground in schoolyards for rational use of leisure time and overcoming the language barrier.</i></p> <p>Benefits for young people of all this is:</p> <ul style="list-style-type: none"> - <i>Socialized;</i> - <i>Confident;</i> - <i>With more knowledge;</i> - <i>With more experience.</i> 	<p>1.Vision</p> <ul style="list-style-type: none"> - <i>Municipalities should have a better infrastructure, more playgrounds, cinemas, gyms in schools. Through these facilities young people will have involvement of free time;</i> - <i>More won combined projects. Municipalities will become a center for cross-border events - competitions, festivals, contests and more.</i> <p>2. Results of the collaboration for the development of youth creativity:</p> <ul style="list-style-type: none"> - <i>More socialized;</i> - <i>More self-confident;</i> - <i>More united;</i> - <i>More communicative;</i> - <i>Steady in their relationships.</i>

STRATEGIC AIM, SPECIFIC AIMS AND MEASURES

Vision and Mission: Promoting cooperation in the field of youth initiatives and fastening connection between Bulgaria and Macedonia as countries with leader potential for development and prosperity.



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Strategic aim: Creating persistent mechanisms for preservation, development and investing in youth as a basic social capital of the municipality of Garmen and the municipality of Bosilovo.

Specific aims:

Specific aim 1: Enhancing the role of youth in civil society

Measure 1.1 . Providing opportunities for communication between institutions and young people in both communities.

Measure 1.2 . Institutional support for young people in defense of their rights and opportunities for development.

Measure 1.3 . Participation of young people in local government in solving youth problems.

Measure 1.4. Training of youth leaders.

Measure 1.5 . Realization for combined projects and initiatives among young people and the local government of the municipality of Garmen and municipality of Bosilovo .

Specific Objective 2: Development of regional youth policy.

Measure 2.1. Improving the skills of youth NGOs, schools, sports clubs, theater and other cultural clubs, community centers and local partners for developing, financing and managing of combined projects.

Measure 2.2. Attracting youth civic structures as partners / consultants, etc. in planning youth development at local level.

Measure 2.3. Supporting the exchange of experiences between young people from different countries.

Measure 2.4. Development and promotion of youth volunteering.

Specific Aim 3: Increasing physical activity and promoting healthy lifestyle.

Measure 3.1. Improvement of existing and construction of new sport infrastructure.



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Measure 3.2. Conducting various campaigns for the prevention of drug, alcohol addiction and diseases transmitted sexually.

Measure 3.3. Investments for developing and improving of health services.

Measure 3.4. Implementation of educational systems of prevention and healthy lifestyle.

Specific Aim 4: Improving the quality of education and awareness among young people.

Measure 4.1. Continuing renovation, refurbishment and modernization of technical equipment in educational institutions, improving energy efficiency in them.

Measure 4.2. Creating opportunities for training as a group of measures in order to be prevented early school leaving.

Measure 4.3. Implementation of programs for education and lifelong learning and training.

Measure 4.4. Flexible systems of vocational education and training according to the regional market demand.

Measure 4.5. Improving the qualifications of teaching staff.

Specific Aim 5 : Support the development of talents, creativity and opportunities for expression of the young people.

Measure 5.1. Support for local groups - professional and amateur, preserving traditions and developing all forms of art.

Measure 5.2. Participation of young people in organized in Garmen and Bosilovo festivals, workshops, folk festivals etc.;

Measure 5.3. Supporting the participation of young people in international competitions, Olympiads, contests;

Measure 5.4. Creating a variety of opportunities for leisure time of young people during the holidays and weekends.

Specific Aim 6: Prevention of poverty and social exclusion of those who are disadvantaged.



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Measure 6.1. Realizing the full potential of youth centers and their use as a tool for inclusion.

Measure 6.2. Increasing the intercultural awareness of all young people.

Measure 6.3. Supporting youth participation in the development of policies which aim to prevent social exclusion.

Measure 6.4. Providing support for young families.

Specific Aim 7: Increasing employment among young people and their integration in the labor market.

Measure 7.1. Supporting incentive contractors and self-employed through vocational training.

Measure 7.2. Organizing an annual job fair for young people with local business representatives.

Measure 7.3. Creating youth business centers, business parks, exhibition halls.

Measure 7.4. Creating a center for advice and brochures related to career development.

EXPECTED RESULTS

1. Increased role of young people in civil society, through their participation in programs for youth activities;
- 2 . Implemented European models for work with young people in the development of programs for youth activities;
- 3 . Developed volunteering activities and youth organizations;
- 4 . Participation of young people in local government for solving youth problems;
- 5 . Rose awareness among young people about the opportunities for beneficial use of their free time;
- 6 . Strengthening and development of the capacity and promotion of European and other international youth programs.
- 7 . Increasing the activity and participation of young people in national and international youth and education programs;



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- 8 . Preparation of annual program for youth activities;
9. Support the organization and conduct of mass sports events at municipal and national level, such as school and youth competitions and national school games for which Garmen Municipality and Bosilovo Municipality will be hosts;
- 10 . Encouraging the use of existing sports facilities in the area of Municipality of Garmen and Municipality of Bosilovo for sports activities outside school hours;
- 11 . Increased level in terms of awareness and acquired skills and knowledge for a healthy lifestyle;
12. Increasing active civil position and involving young people in activities for prevention of addictions - drug addiction, alcoholism , smoking, AIDS and other diseases , sexually transmitted ;
13. Increasing activity and the successful realization of young people in the labor market and optimum use of the opportunities for improving the qualification through formal and informal education in order to respond adequately to the changes in the labor market.

CONCLUSION AND PERSPECTIVES

Youth participation in local self-government in matters relating to their development and endorsement is another step in building a democratic way of effective management. Young population is a driving factor and in order for it to be accessible and easily and sustainably applicable there should be secure care and support of the entire civil society. Creating an opportunity for adequate development of young people, the development of their active civic position and realization, the ability to spread their needs and problems and to share their readiness for engagement in the processes of decision-making should become a responsibility of all the institutions in the municipalities.

In this chain of ideas, creativity and energy of youth should be encouraged, in particularly in local level, where communities are smaller and more sociable and are able for quicker and much better organization and mobilization of the youth resource. The focus here should be on the disclosure and release of energetic youthful zeal, which should set free the imagination and provoke the intellect of young people. Successful key for opening of these cognitive



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doors is the communication and the constant exchange of knowledge and experiences. The way for successful realization of this by setting the cooperation and communication on across -borders level. This creates conditions for expanding the horizons of young people; for acquiring leadership skills and confidence and for advantaging the social and cultural exchanges between the youth, but also between generations of different ages. In today's world, as in a normal functioning society, the need of creating people- leaders is essential. This is due to the need of implementation of constructive approach to the organization of society in order to be ensured its prosperity. In order this to be feasible, the collective engagement and the constant search for techniques and solutions to improving the conditions for communication and cooperation in the field of youth activities are a fundamental factor which needs to be emphasized.

As a logical consequence of joint events held on the territory of the municipality of Garmen and municipality of Bosilovo, there is identified high level of interest from representatives of both parties . It is therefore designed a joint plan for cooperation in the form of "Calendar for the most desirable cross- border events in the field of cooperation between young people" which implementation will be a top priority for representatives of both municipalities.

CALENDAR FOR THE MOST DESIRABLE CROSS- BORDER EVENTS IN THE FIELD OF COOPERATION BETWEEN YOUNG PEOPLE

- ✚ Creating an informal center for the development of the interests of both communities;***
- ✚ Computer training for children from both communities on theme 'Effective use of information technology in communication';***
- ✚ Organizing youth festival in the municipality of Garmen and the municipality of Bosilovo;***
- ✚ Organizing literary contest on the occasion of 24 – May;***





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- ✚ Organizing Easter happening**
- ✚ Forming a group of young volunteers for research on historical sites in the border region Bosilovo - Garmen :**
 - Organization of a group of young volunteers from Bulgaria for excavation in the municipality of Bosilovo ;**
 - Organization of a group of young volunteers from Macedonia for excavation in the municipality of Garmen .**
- ✚ Presentation of artifacts and analysis of similarities and differences ;**
- ✚ Educational center for foreign language learning / through games, entertainment, games, contests / ;**
- ✚ Children`s day - June 1 in Bulgaria and from 1st to 6th October – Children`s week in Republic of Macedonia / promotion of traditional " Grandmother`s Games" by children from both communities ;**
- ✚ Conducting a sports tournament between youths from both of the communities / football, volleyball, chess, etc. /.**
- ✚ Holding various contests: essay writing , drawing, photography , handicraft from recycled materials made by children;**
- ✚ Education for young people about the fight against the vices of today / Drugs, alcohol, smoking /.**
- ✚ Creating conditions for doing**





Project "Sustainable economic development through improvement of the social infrastructure in cross-border region Garmen-Bosilovo"

co-funded by EU through the IPA Cross-Border Programme CCI

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business consultations as help for young beginners -entrepreneurs between both municipalities

- ✚ Organization of combined training programs for acquiring managerial knowledge and skills;***
- ✚ Combined preparation of guidelines for work with young volunteers;***
- ✚ Holding regular meetings to exchange volunteers and voluntary practices in Bulgaria and Macedonia;***
- ✚ Organizing of training networks in which young people can train young people of leadership skills and the specifics in certain youth initiatives.***

